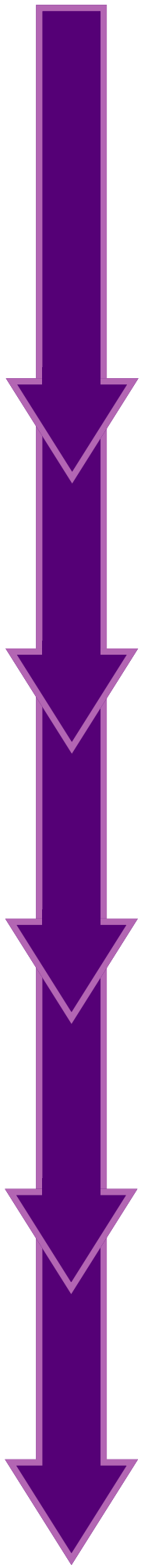


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# TIMELINE

## TO IMPLEMENTATION

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<p><b>Now until April 26, 2018</b></p> <p><b>CONSULTATION PHASE</b></p>	<p><b><u>DURING THE CONSULTATION PHASE...</u></b></p> <ul style="list-style-type: none"><li>• Bishop Zubik consults with priests and lay leaders from his advisory councils.</li><li>• He will consider their feedback in discerning his final decisions</li></ul> <p><b>*No announcements are made at this time and no changes take place.</b></p>
<p><b>April 26, 2018</b></p> <p><b>ANNOUNCEMENT DAY</b></p>	<p><b><u>ON ANNOUNCEMENT DAY BISHOP ZUBIK WILL ANNOUNCE...</u></b></p> <ul style="list-style-type: none"><li>• Final Parish Groupings</li><li>• Clergy Assignments (Priests and Deacons)</li><li>• Maximum Number of Masses per Grouping</li></ul> <p><b>*Each Grouping will be assigned a Clergy Team—a pastor/administrator and possible parochial vicar(s), parish chaplain(s) and deacon(s) to serve the parishes in the grouping</b></p>
<p><b>April 26 until October 15, 2018</b></p> <p><b>TRANSITION PHASE</b></p>	<p><b><u>DURING THE TRANSITION PHASE...</u></b></p> <ul style="list-style-type: none"><li>• Outgoing and incoming clergy will work to develop a new Mass schedule for the grouping</li><li>• Clergy Teams will receive Implementation Guides that provide a path forward for the Grouping.</li></ul> <p><b>*No clergy move and the Mass schedule does not change <i>until</i> October 15<sup>th</sup>.</b></p>
<p><b>October 15, 2018</b></p> <p><b>IMPLEMENTATION BEGINS</b></p>	<p><b><u>WHEN IMPLEMENTATION BEGINS...</u></b></p> <ul style="list-style-type: none"><li>• The new Clergy Assignments begin — One Clergy Team will be assigned to serve all the parishes in each Grouping</li><li>• The new Mass schedule begins</li></ul> <p><b>*At implementation there will be no immediate parish mergers or immediate closing of church buildings</b></p>
<p><b>October 15, 2018 and forward</b></p> <p><b>IMPLEMENTATION PHASE</b></p>	<p><b><u>DURING THE IMPLEMENTATION PHASE...</u></b></p> <ul style="list-style-type: none"><li>• The Clergy Teams will foster relationships with and between the parishes in the Grouping</li><li>• The Clergy Teams will also work with the staffs and lay leaders of the parishes in the Grouping to carry out the steps outlined in the Implementation Guide to discern the best path forward for the Grouping</li></ul>